

Leadership Today



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March 2015

Paradigm Shift

Parameter	Erstwhile	Now
VISION	Clear	Compelling
STYLE	Motivating	Inspiring
STRENGTH	Power	Empower
USP	Perfection	Excellence
FOCUS	Outcome	Progress
DECISION	Knowledge	Speed
TEAM	Communicate	Engage

Critical Traits

- Authenticity: It is not sticking what is comfortable.
- Awesome vs. Awful
- Consistent & Persistent Change
- Conviction for Purpose with humility
- Self aware & self confident
- Eternal values and situational decisions
- T Approach to Leadership

Authenticity

Being true to yourself.

Which self? We have many selves, depending on the different roles that we play in life. We evolve and even transform ourselves with experience in new roles. How can you be true to a future self that is still uncertain and unformed?

Maintaining strict coherence between what you feel and what you say or do.

You lose credibility and effectiveness as a leader if you disclose everything you think and feel, especially when you are unproven.

Making values-based choices.

When we move into bigger roles, values that were shaped by past experiences can lead us astray. For instance, “tight control over operating details” might produce authentic but wrong-headed behavior in the face of new challenges.

Awesome or Awful

Less is More

- Do few things better & faster
- Simplify the process & empower the persons
- Encourage decision making at right level & not at highest level

Consistent & Persistent Change

- Develop a strong Sense of Purpose, Point of View
- Content must change with context
- Get comfortable in being uncomfortable

Humility



WORK FOR A
CAUSE, NOT
FOR APPLAUSE.
LIVE LIFE TO
EXPRESS,
NOT TO IMPRESS.
DON'T STRIVE
TO MAKE YOUR
PRESENCE
NOTICED, JUST
MAKE YOUR
ABSENCE FELT

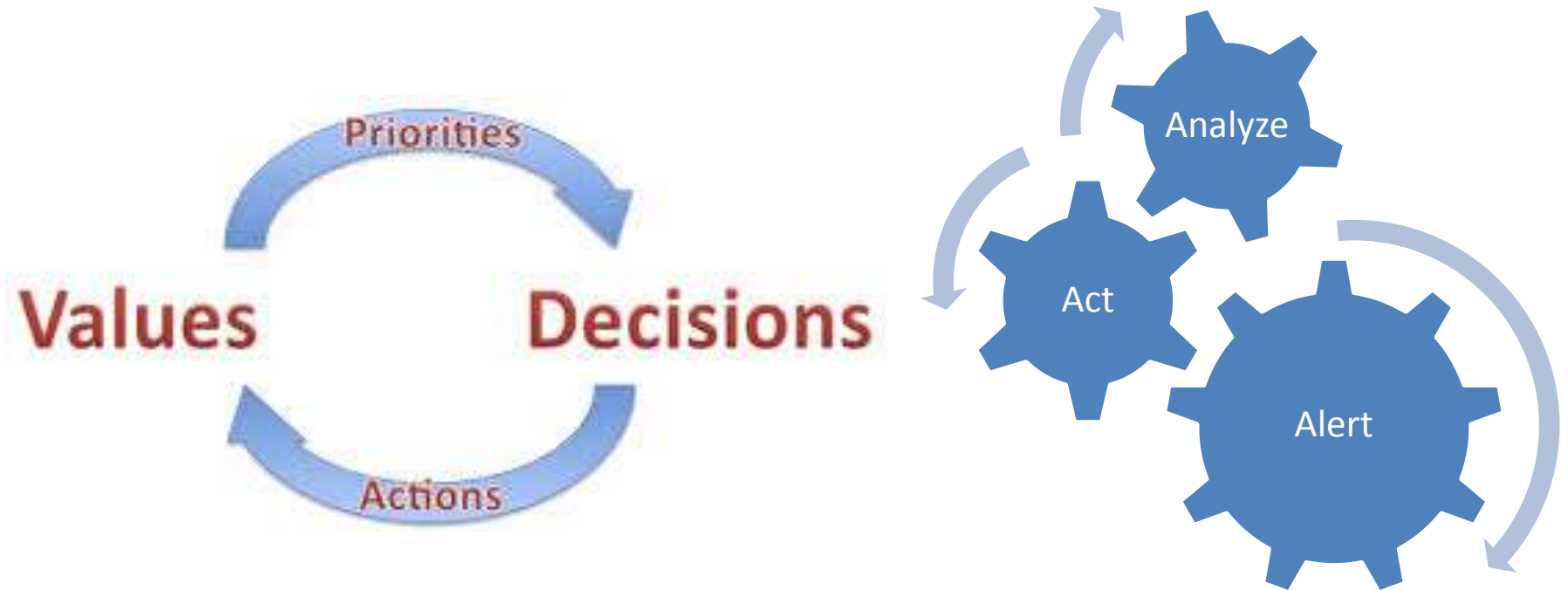
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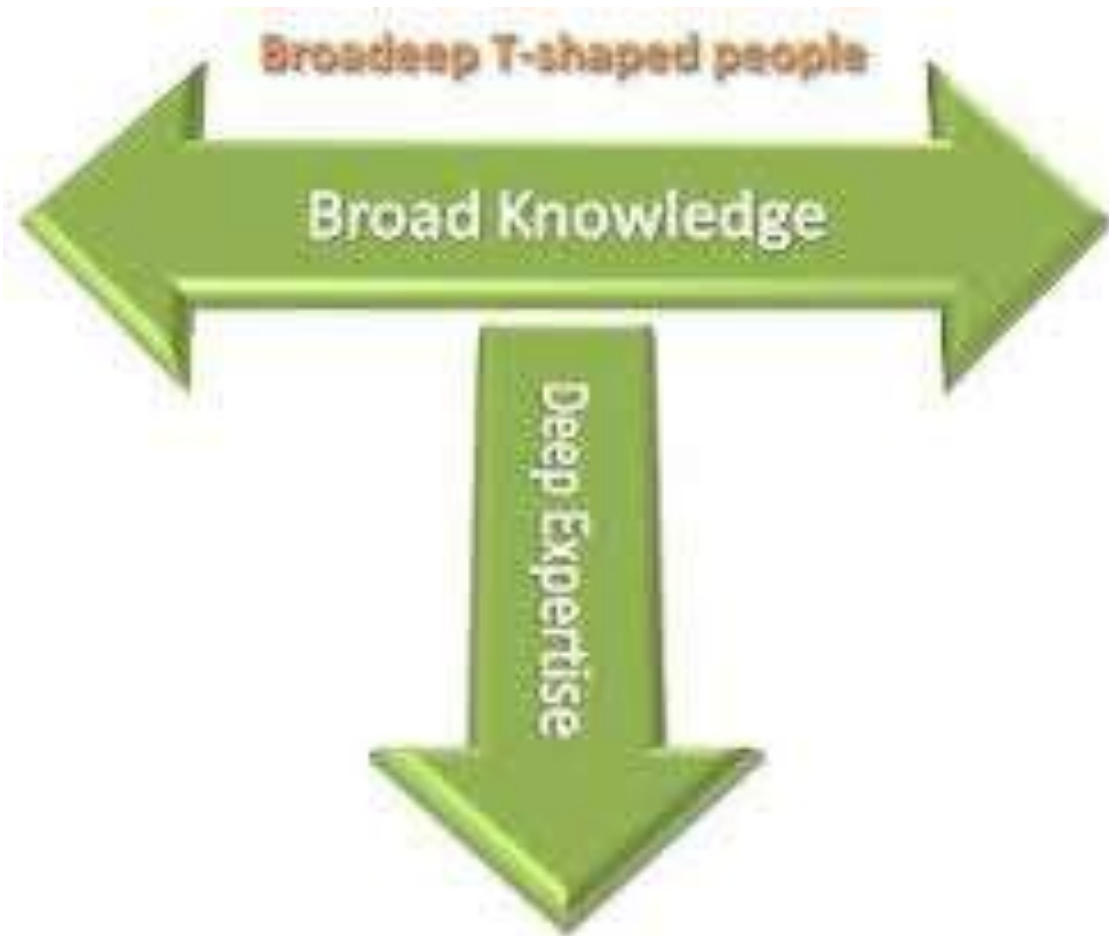
Self Aware & Self Confident



Eternal Values Situational Decisions



T Leadership



& then....

**GREAT LEADERS DON'T
SET OUT TO BE A
LEADER...THEY SET OUT
TO MAKE A DIFFERENCE.
ITS NEVER ABOUT THE
ROLE-ALWAYS ABOUT
THE GOAL.**